

**Carpenters Local 1503**  
**Regular Member Meeting**  
**May 12, 2022**

**Guest Speaker: Lori Vaughn from American Income Life**

**Called to order @ 6:08 pm by President Dale Dvorak**

Laura Tocki-Toggenburger appointed as Recording Secretary.

**Flag salute and Roll Call of Officers and Satellite Meeting**

All present except: Laurie Gonor, Krista Farmer, Heather Mayther and Amber McCoy.

**Total Members Present**

38 members in Oregon, 16 members in Vancouver, 6 members in Longview, 22 PNCI

**Swear in New Members**

5 members in Oregon, 0 members in Vancouver, 0 members in Longview, 1 PNCI

**Communications Read**

**#1:** UBCJA, Douglas McCarron, General President. **RE: 2022 UBC Sisters in the Brotherhood Conference**

**#2:** NW Carpenters Trust, James Wilhite, Retirement Services Manager. **RE: Allianz Settlement Letter**

**Reading of Minutes from Last Meeting**

**M/S/P** Motion to dispense with reading

**M/S/P** Motion to approve as distributed

**Reading of Minutes of Last Executive Board Meeting**

**M/S/P** Motion to dispense with correction

1. **Paul Richter** - correction: Under Bylaws Committee - remove all of it and rewrite it as follows, "Bylaws will present all possible changes before the membership body."

2. **Laura Tocki-Toggenburger** - correction: Under Financial Secretary VISA gift cards purchased through IBEW for members who paid their annuals dues. Many members have expressed interest in VISA cards instead of Safeway only cards. **M/S/P** Motion to approve as corrected

**Membership Activity Report**

Total members 3,843; New 79; Reinitiate 16; Reinstate 12; Transfer In: 3

Suspended 55; Resigned 3; Withdrawal 3; Dropped 6; Transfer Out: 4

Deceased 1

**Reports of Officers, Committees, Regional Council**

1. Laura Tocki-Toggenburger– **Financial Secretary and Treasurer Report** - Reviewed the accounts.
  - a. **M/S/P** Pay the bills in the usual manner
2. Laura Tocki-Toggenburger - **Finance Committee** - Update on Amalgamated Bank accounts, recommend a yes vote on the 3 monetary motions from last month.

3. Haley Alves - **Political Committee** - April 16 Tax Fraud day of action at PNCI with a bunch of candidates - working with BOLI to train, May 17th is the deadline to vote for the primaries and more canvassing coming up.
4. James Cochran - **Satellite Committee** - Beaverton will be up and running next month with a conductor, warden, and new equipment. We will be replacing laptops and disposing of old equipment.
5. Damian Hughes - **Trustee** - Went over the books last and there were a few items that needed to be reconciled and a few corrections for "Pass the Hat."
6. Cooper Lane - **Bylaws** - Met and reviewed Bylaws changes, special privilege for motions during for member approval of changes and vote towards it in a special called meeting.

- a. Motion: I, Cooper Lane, move that Local 1503 approve proposed bylaws changes as written in attachment. All motions discussed and endorsed by appointed bylaw committee.

- b. Proposal 1: Electronic Meetings Section 29 (A) - Electronics/web based meetings may be held with the monthly meetings held at Local 1503, as per written dispensation from the UBC International.

**M/S/P**

- c. Proposal 2: Reimbursements Section 26 (B) - Delegates will be compensated a flat rate of 8 Regular Hours Journey Level Total Package for regular Delegate Meetings, and 16 hours Regular Journey Level Total Package for the two day August Annual Meetings, subsequent to attendance.

**M/S/P**

- d. Proposal 3: Officer Stipends Section 25 - Add Section 25 (B) - Any member conducting Local union business authorized by the Executive Committee may be reimbursed mileage at the current IRS rate.

**M/S/P**

- e. Proposal 4: Add Section 28 (C) - Members paid at a rate of less than 85% of journeyman wage, due to their classification, on file with the Local 1503, will pay reduced dues of \$20.00/month. Reduced pay rate Classification, includes but is not limited to Apprentices, Trade Show, Scaffold, Residential, Special contracts.

Call to Question

**M/S/F**

- f. Proposal 5: Add Section 28 (D) - Local 1503 may temporarily initiate emergency dues reduction for any specific trade or specific subset of members within Local 1503 affected by a national, regional, or local specific emergency situation or circumstance. Such events must be recognized and acknowledged by official agencies other than Local 1503 and affect a substantial number of members within a specific category or geographical region. Temporary emergency dues reduction will be for a specific time frame, a specific subset of members, and shall be in the amount equal to retired member working dues. (currently \$16.80) Temporary emergency dues reduction must be approved by the members in accordance to the UBC Constitution.

**M/S/C**

Please come to Bylaws committee to join and have your voice heard!

7. Jerry Arvil - **Trusts Updates** - Still June-ish date for quarterly benefits updates to see what the results are from the merger. You should have all received a notice of the annual funding from the trusts and note that on the 1st page it is 84.2% funded with a market value of 94% - which is good news overall but this year could be lower.
8. Scott Schaefer - **Swag Report** - There is a ton of it and will present a motion to freeze all purchases at this time unless there is a special event needing swag.
9. Scott Schaefer - **Contract Administration** - Trade Show master agreement was agreed on for a 3 year contract. Terms of the apprenticeship were adjusted. Gave report on other specific contracts for various contractors, universities, and international groups. New Schedule A's are on the website! Please contact for any questions.
10. Dale Dvorak - **Work Report** - Pretty stagnant but a lot of work in the horizon. Foreman leadership training is on the rise and please join. Veterans in the Brotherhood will have a Paint Ball Event on July 23. Still gaining ground on stewards with about 300 council wide.

a. Any other work for members? No.

11. Isaac Pinedale - **Contract Advisory** - Delivered report which includes a letter with request of updates of stewards.

### **Good of the Order**

12. James Cochran - Raffle off gift cards and some sweet items like Monopoly and Jenga.
13. Bruce Dennis - Qualstar vacation fund issue, you can set up an account to transfer your funds electronically. About 2 weeks ago, received a letter that I am now qualified for the health benefits because I am semi retired. Looks like medical benefits are improved!
14. Frank Kimmel - Continuing education classes for clean room at PNCl.
15. Dan Shanley - Trying to set up apprentice retention committee, got support from 146, 271 and now looking for help from 1503. Still in the planning phases because we loose about 50% before they get to 3rd term, please call me to join the committee!
16. **Unrecorded** - clarification on the disposal of the electronic equipment. For everyone unemployed, when I was looking for a job I was persistent and showed up morning after morning which has led to two jobs for me.
17. Haley Alves - Next Saturday the 21st, SIB Thorns match! RSVP with Haley or see Facebook!
18. Scott Schaefer - Renewable energy, clean diesel plant out by St. Helens and need our support for a petition to the DEQ.
19. Willow Sage Libby Biemer - I would like and update for Pride Parade and for Juneteenth Celebration
20. Quincy Durio - Pride update: there is an order in for t-shirts, there is a booth for Saturday and Sunday, looking for volunteers, and waiting on some information on the parade setup. Currently you are required to be vaccinated and encouraging to wear masks; those volunteering at the booths have to wear masks and be vaccinated. Trying to find a truck and trailer or has a small utility trailer that can be towed by a smaller truck.
21. John Svob - We passed several motions last month, one was Juneteenth, there with be a float, and members attending will hopefully get a shirt.
22. James Lopez - Rumor of some type of merger happening? Local 30 is merging with someone up in the Northwest.
23. Paul Richter - Thank you for your patience with the bylaws and the one that was voted down was for reduced dues for specific groups, get in touch with us for the details.
24. Laura Tocki-Toggenburger - Please contact the local or E-board to attend the international sisters in the brotherhood meeting in Las Vegas - name, UBC #, and a little blurb about you.
25. John Svob - Must remain ever vigilant on worker rights. Paul and Bylaws committee, please let me be involved on the reduced dues.
26. Joe Figueroa - clarification on the Bylaws motions and corrections to the
27. Scott Schaefer - Industrial Sector Letter from Douglas McCarron in regards to different mergers. Basically it's the accountability of changing the Local numbers.
28. Willow Sage - Thank you for saying that a woman was let go for being a woman on a job and it happens all the time.
29. John Svob - May Day was successful but not well attended by carpenters especially when a motion was previously passed to send a Hustle message that did NOT get sent out. I want the Eboard and the lead executive, President, to make sure the messages are sent out in the future. I and the contract committee, want everyone to start organizing to meeting once a week. Please assign a Jobs with Justice Chair and Picnic Committee Chair.
30. **Unrecorded** - Thank you for sharing what happened because women are being forced out of the workforce. Women are struggling.
31. Cooper Lane - Our employers rely on us as journeymen to recommend our sisters to get them on jobs.
32. Paul Richter - If you are going to make a motion, please fill out the slip and submit it to me.

## Unfinished Business

- A. Dale Dvorak:** I, Dale Dvorak, move that Local 1503 donate \$5,000 to the Veterans in the Brotherhood Paintball event in July. (Recruitment of new veterans into our organization. All 1503 members are welcome.) **M/S/P**
- B. Laura Tocki-Toggenburger:** I, Laura Tocki-Toggenburger, move that Local 1503 spend up to \$20,000 to send as many members as possible to Trades Women Build Nations Conference scheduled for October 28-30 in Las Vegas, NV. **M/S/P**
- C. John Svob:** I, John Svob, move that Local 1503 mail the 1503 Contract Advisory Committee Meeting composed flyers to all members and other OR/SW WA locals, and include in envelope other items - stickers, raffle tickets, calendar of union events - that the Committee determines valuable. **M/S/P**

## New Business

- 33. Joe Figueroa** - I move that Local 1503 Pass the hat for Brian Swierczek or add his name to pass the hat. **M/S/P**
- 34. John McGraw** - I move that Local 1503 to add Rob Ralph Hamilton to pass the hat. **M/S/P**
- 35. James Cochran** - I move that Local 1503 send a letter asking local 146 to make sure that all equipment they use during their meetings get shut down so we can keep equipment alive! **M/S/P**
- 36. Joe Figueroa** - I move that Local 1503 create a checklist to tally all votes from each Sat Mtg prior to dropping the gavel. **M/S/F**
- 37. Scott Schaefer** - I move that Local 1503 freeze the merchandise committee purchasing of swag, until we sell the overflow of inventory at the Local. Any special event swag needed by the local will be brought forward to the Eboard for approval. Plus sizes will be accommodate. **Amendment M/S/P M/S/P**
- 38. Joe Figueroa** - I move that Local 1503 donate \$7,500 to sponsor a booth at the Blues Festival **M/S/Referred to Finance**
- 39. Laura Tocki-Toggenburger** - I move that Local 1503 pass the hat for Keena Mills an apprentice who has been in the hospital. **M/S/P**
- 40. Laura Tocki-Toggenburger** - I move that Local 1503 renew the American Income Life Group Accidental Death and Dismemberment Insurance. **M/S/P**
- 41. Laura Tocki-Toggenburger** - I move that Local 1503 all members participating in the Juneteenth parade and celebration, beginning on Saturday, June 18th at 9:30 am, receive a 1503 Juneteenth Shirt. **M/S/P**
- 42. Scott Schaefer** - I move that Local 1503 quadruple the hat. **M/S/P**
- 43. Isaac Pinedale** - I move that Local 1503 furnish a monthly report of stewards reflecting 1. # of job sites with and without 3+ working members, 2. # of market share recovery job sites with stewards and without in each region with last year comparison, 3. # of members trained in last month, and 4. steward reports from the field. **M/S/F**
- 44. Zach Silva-Barrett** - I move that Local 1503 adjourn **M/S/P**

## Pass the Hat Amounts, Raffles, and Misc. Giveaways

**Pass the Hat:** \$368 Oregon City  
\$0 PNCl  
\$0 Vancouver  
\$0 Longview  
\$40 Online

**Raffles:** Oregon City: 2 - 25\$ gift cards, 2 Jengas, 2 Monopoly's  
PNCl: 2 - \$25 gift cards  
Vancouver: **Nothing**  
Longview: 1 - \$25 gift card, 1 Monopoly, and 1 Jenga

Motion to adjourn at 9:28 pm seeing no further business before the body.

Respectfully submitted by,

Laura Tocki-Toggenburger

Recording Secretary (appointed) - Local 1503