



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

**Thomas J. Flynn**

General Secretary-Treasurer

February 11, 2022

To: All UBC Affiliates

Re: Increases in the training contribution and per capita

CC: General Executive Board

At the UBC's 42<sup>nd</sup> General Convention delegates approved an increase to the contribution to the Carpenters International Training Fund (CITF) as outlined in Section 43C by \$0.01/hour per year. Therefore, effective January 1, 2022, the contribution rate is \$0.12/hour.

At that same convention delegates amended Section 45R to increase the hourly per capita tax over the next five years from \$0.05 to \$0.10 at a rate to be determined by the General Executive Board. The General Executive Board has voted to leave the rate for 2022 unchanged, but will increase the rate by \$0.01/hour each year for the next three (3) years.

Accordingly, as of January 1, 2022, the contribution to CITF is \$0.12/hour, and the hourly per capita tax remains at \$0.07/hour. However, starting January 1, 2023, the per capita tax will increase to \$0.08/hour, in 2024 it will increase to \$0.09/hour, and in 2025 it will be set at \$0.10/hour. As noted above, the contribution to CITF will increase by \$0.01/hr in each of those years as well.

Thank you.